

ICC Holdings, Inc. Board Diversity Matrix (As of December 1, 2023)		
Total Number of Directors	9	
	Female	Male
Part I: Gender Identity		
Directors	1	8
Part II: Demographic Background		
Number of Directors who identify in Any of the Categories Below:		
African American or Black	0	0
Alaskan Native or Native American	0	0
<i>Asian (other than South Asian)</i>	0	0
<i>South Asian</i>	0	0
Hispanic or Latinx	0	0
Native Hawaiian or Pacific Islander	0	0
White	1	8
Two or More Races or Ethnicities	0	0
LGBTQ+	0	
<i>Persons with Disabilities</i>	0	